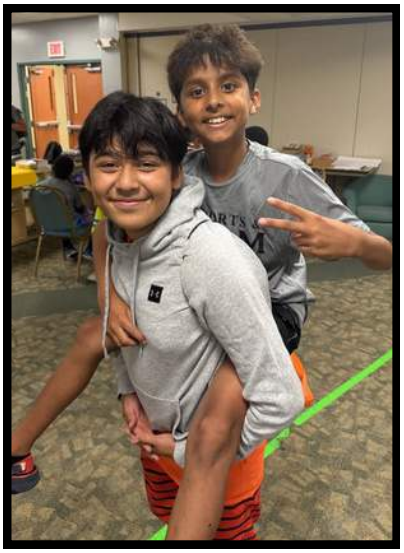
# FY25
# Annual Report

# A Letter from Our Executive Director, Andy Schindling



This past year has marked a defining moment for TCP Youth Empowerment. Behind the scenes, our Board of Directors created a bold 5-year strategic plan that will shape our future and ensure the sustainable growth of our mission. This plan is a direct response to the incredible growth we've experienced, especially through our Academic & Emotional Mentoring program, and the inspiring reality that many of our students are asking to remain with TCP even after middle school. Their voices and their dreams have guided us to chart a course that allows us to serve youth well into their high school years and beyond. Our strategic plan rests on three clear goals:

**TRANSFORM** our Visibility and Voice
**CULTIVATE** our Resources and Relationships
**POWER** our People and Systems

To build our capacity, we developed a fruitful partnership with the Maryland Service Year program, welcoming two new staff members who infused TCP with fresh energy and passion and became perfect fits for the organization. Together, our employees have developed a culture of excellence, reflecting our core values of integrity, love, grit and growth. I could not have been more delighted witnessing the way our team uplifts one another and how that trickles down to the kids we serve. Their dedication, combined with the spirit of our youth, continues to build a community where every young person can thrive. Noah is a perfect example. Through our TCP Sports & STEM program, Noah learned the power of conflict resolution, effective communication, and teamwork. He also sought out Mr. Mark on a weekly basis to help him overcome challenges he was facing at home. When situations arose in his classroom, he put the skills and guidance into practice, reducing conflicts between classmates and becoming a peer mentor during the Sports & STEM program. Stories like Noah's remind us why TCP exists: to equip kids not only for success in school, but for life.

As I look back on FY25, I am filled with gratitude from the support we received. Last year, TCP had the privilege of serving more than 225 young people, each one full of promise and potential. None of this would be possible without the unwavering support of our donors, business partners, volunteers, and the families who trust us to walk alongside their children. You are the foundation of TCP's impact. Your generosity, commitment, and belief in our mission are the reasons we will accomplish our Strategic Plan over the next five years. Buckle up with us and enjoy the ride!

On behalf of the entire TCP family, thank you for standing with us, believing in our vision, and making this journey possible. Together, we are not only empowering youth. We are building a movement of hope, love, leadership, and inspiration that will ripple through generations.

With Love and Gratitude,

*Andy Schindling*

Andy Schindling
Founder & CEO
TCP Youth Empowerment

# About TCP Youth Empowerment

TCP Youth Empowerment was founded to provide underserved youth role with models, opportunities, and experiences that will prepare them to overcome life's challenges. We are mentoring and empowering the leaders of tomorrow!

## OUR MISSION

TCP Youth Empowerment is shrinking the education and opportunity gap for underserved youth through innovative programming designed to equip youth with the character, confidence, emotional intelligence, and experiences they need to achieve academic and life success.

## OUR VISION

TCP Charity aspires for all youth to develop a sense of purpose and direction that leads them to live meaningful and impactful lives.

## OUR PEOPLE

**LUCAS**
Program Manager
Woodside ES

**MARK**
Program Manager
Brooklyn Park ES

**JESSICA**
Program Manager
Woodside ES

**JERRY**
Program Lead
Brooklyn Park ES

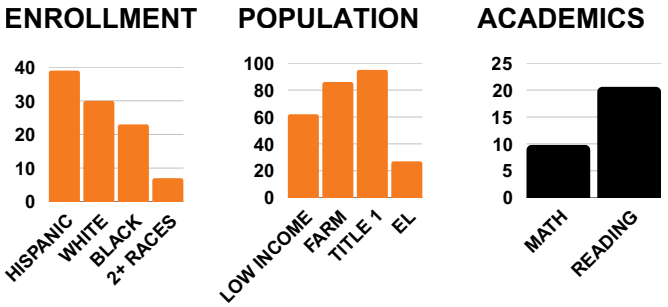
**JENNIFER**
Program Associate
Brooklyn Park ES

**TOBY**
Program Associate
Woodside ES

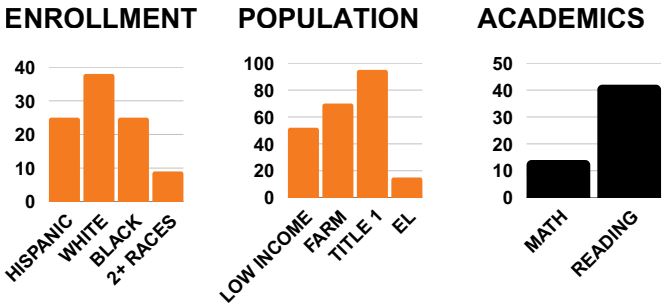
# Community Profile

The graphs below represent school percentages for enrollment, population, and student proficiency levels for academics.

## BROOKLYN PARK ELEMENTARY SCHOOL

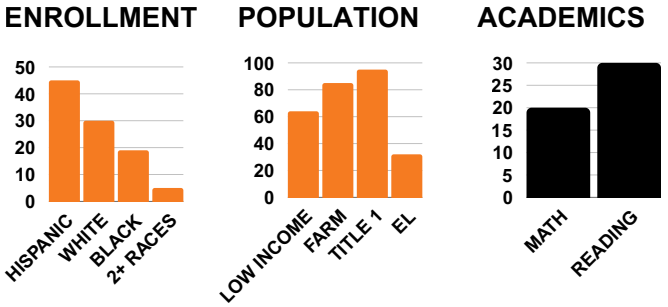



## BROOKLYN PARK MIDDLE SCHOOL

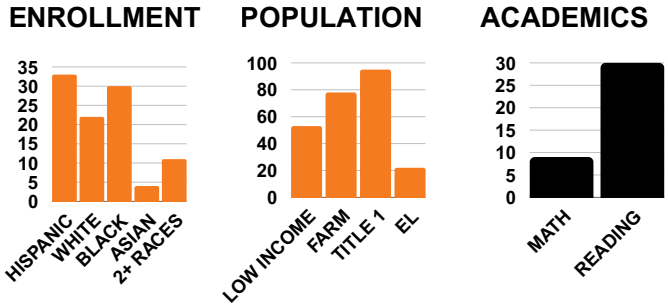



**40% of youth in Brooklyn Park grow up in poverty .

## WOODSIDE ELEMENTARY SCHOOL



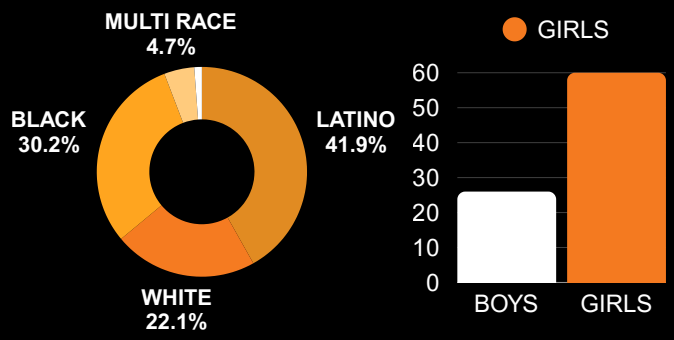

## CORKRAN MIDDLE SCHOOL



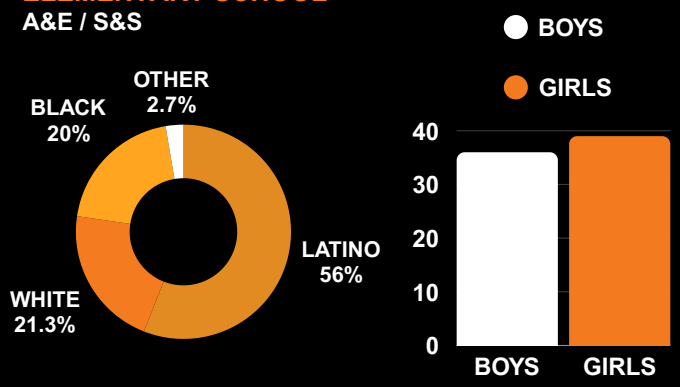
# Program Demographics

The following charts refect the demographics in percentages of kids served in our programs across four schools.

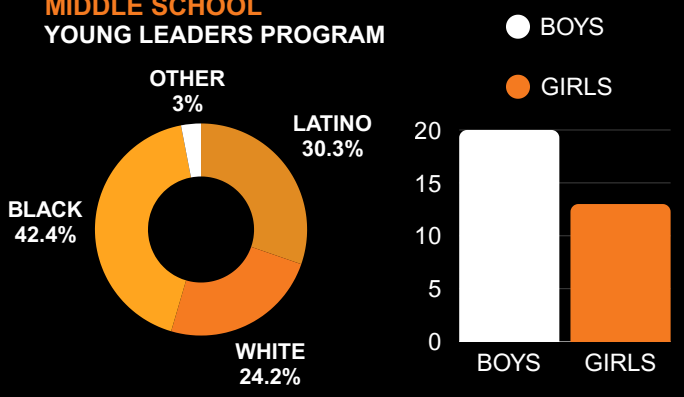
## BROOKLYN PARK ELEMENTARY SCHOOL
A&E / S&S



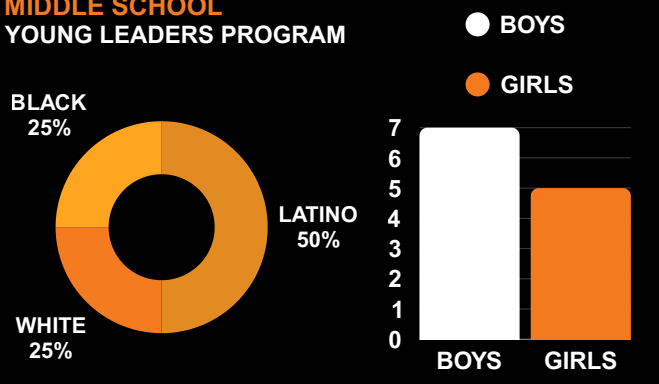

## WOODSIDE ELEMENTARY SCHOOL
A&E / S&S




## BROOKLYN PARK MIDDLE SCHOOL
YOUNG LEADERS PROGRAM




## CORKRAN MIDDLE SCHOOL
YOUNG LEADERS PROGRAM



# Academic & Emotional Mentoring

TCP Academic & Emotional Mentoring is an in-school program providing equitable access and evidence-based systems of support, fostering the holistic development of each student. Throughout the school year, TCP trusted adults support the academic, behavioral, and emotional needs of selected students during math and reading class and lunch time.

| | | | | |
|---|---|---|---|---|
| **35** students improved math proficiency by 1 at least grade level | **9** students improved math proficiency by 2 grade levels | **24** students improved reading proficiency by at least 1 grade level | **8** students improved reading proficiency by 2 at least grade level | **1** student improved reading proficiency by 3 grade levels (K to 3rd grade level) |

## Program Objectives

- Provide Tier 2 and Tier 3 support to improve student's math and reading proficiency by at least one grade level
- Develop student's emotional intelligence to support and encourage positive behavior that aligns with the school culture plan and BPIS goals
- Enhance/Improve students' overall classroom performance, self-esteem and confidence
- Increase students' understanding of their emotions and how to express their emotions positively
- Improve students' ability to handle conflicts with age-appropriate skills that produce a positive outcome
- Improve students' collaboration, communication, and relationship skills
- Improve students' attendance/ tardiness concerns and class participation
- Reduce the number of students' behavior referrals or disciplinary actions (if applicable)

***$140,131 invested in Academic & Emotional Mentoring*

**65 students served in this program**

**"It made me better at math."**
**- Ava**

**"It helped me with everything."**
**- Luke**

# Young Leaders Program

TCP Young Leaders connects students with positive role models and mentors who inspire personal growth and self-discovery. This means kids leave our program ready to overcome life's challenges that will come as a high school student. Through this program, we served **34 participants in the Fall** and **26 participants in the Spring**.

This **7-month after-school mentoring program** immerses middle school students in a collaborative, project-based learning environment where they develop key emotional intelligence and workforce readiness skills.

Through **leadership development activities, business plan competitions, robotics, community service, and career exploration field trips**, TCP youth gain valuable hands-on experiences that equip them with the aspirations, mindset, and skills to achieve academic and social success in high school.

*** $74,810 investing in Young Leaders (non-personnel)*

## BUSINESS PLAN

TCP students are taught key fundamentals to present a business plan on an idea that improves the quality of life in their community in a Shark Tank-style competition. Students learn to identify target markets, collect and interpret data, set budgets, and sharpen their public speaking and collaboration skills.

## ROBOTICS

Students learned how to use the Scratch software to program Makeblock robot kits to perform specific actions that would lead the robot out of a maze and code video games with multiple levels.

# Making a Difference in Our Community

**16 litter clean-ups** totaling over 750 pounds of litter

**100 Care Packages** of hygiene products delivered to homeless adults and kids

**16 hours of tutoring** provided to elementary school aged youth by 4 participants

**$200 raised** for local nonprofits through Entrepreneurial efforts by 10 participants

# Sports & STEAM

TCP Sports & STEAM engages participants in physical activities that spurs an excitement around improving their academic prowess and developing positive character and sportsmanship, and introduces participants to healthy eating habits and budgeting by completing a program-wide project they present to their parents.

***$51,051 investing in Sports & STEAM*

**96**
**unique kids served**

**71%**
**of kids improved their math grade by at least one letter grade**

**77%**
**of kids improved their reading grade by at least one letter grade**

**76%**
**of kids improved their writing grade by at least one letter grade (Woodside ES)**

# Summer Camps: Closing the Gap

TCP Summer Camps – Leaders in STEAM and Sports & STEAM – give TCP mentors and participants the chance to build stronger relationships in a fun, engaging environment that combats summer learning loss. Campers explore careers, community service, math and reading enrichment, teambuilding and character-focused field trips, plus STEAM activities they might not otherwise experience.

***$74,961 investing in Summer Camps (non-personnel)*

**87%**
**expressed camp improved their confidence**

**85%**
**demonstrated improvements in vocabulary (through a pre/post assessment)**

**77%**
**demonstrated improvements in math (through a pre/post assessment)**

# TCP Golf Tournament

In large part to the new Golf Tournament Chair and her Committee, our 7th annual golf tournament was a hole in one! The tournament raised $9,000 more than the previous year, totaling just **over $34,000**. The golf tournament continues to play a major role in funding our Young Leaders programs at Brooklyn Park and Corkran Middle schools, and with this funding we were able to serve 60 kids!

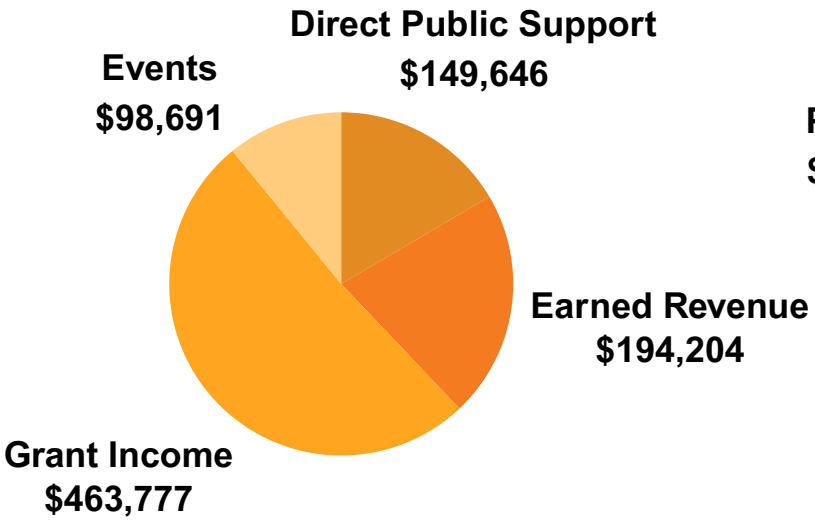
# TCP Annual Gala

The 4th Annual TCP Gala outperformed our expectations. A crowd of **183 people** joined in celebrating the accomplishments of TCP programs and our students' performance and community impact. Among providing awards to our Volunteer, Mentor, and Partner of the Year, a group of four ladies from the Young Leaders program at BPMS stole the show with their business presentation on an idea to address the math and reading proficiencies in Brooklyn Park. In total, just over $38,000 was raised to support TCP youth.

# Fiscal Year Financials

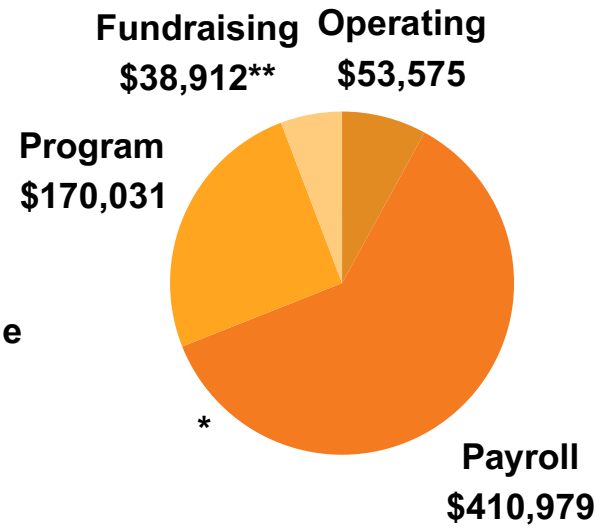
## Statement of Activities

### Revenue




Net Operating Revenue: $233,524
Other Income (Interest): $39,514
Net Revenue: $273,038

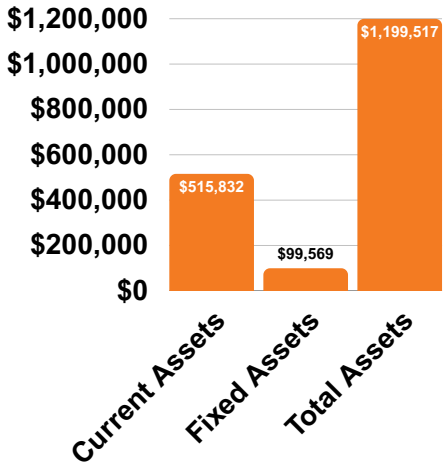
### Expenses



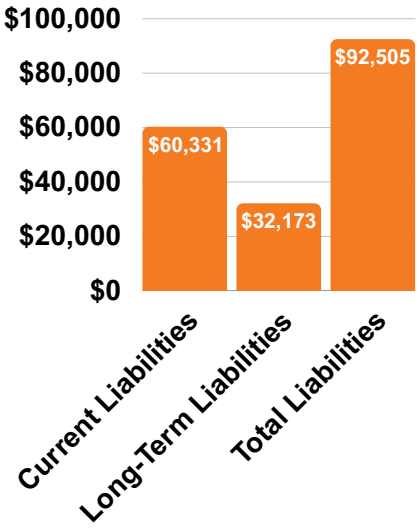

*Includes Payroll Expenses of Program Employees
**Includes Event Expenses

## Statement of Financial Position

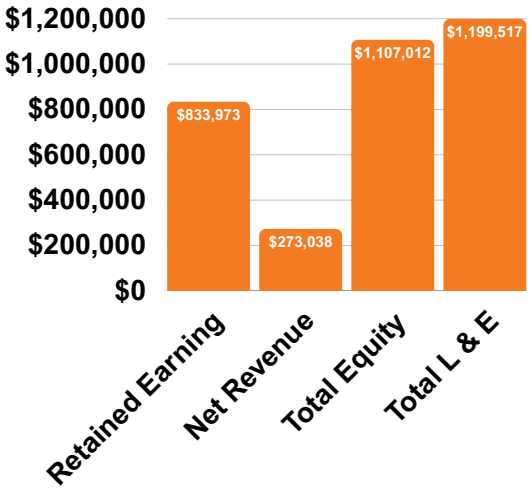
### Assets




### Liabilities




### Equity



# Board of Directors

**Jessica Gilbert:** President
**Jake Womble:** Vice President
**Beth Hoffman:** Secretary
**Rose Whitney:** Treasurer
**Andy Schindling:** Past President

Curt Anderson • Marcela Burbano • David Jones • Josh Falk • Kaitlin O'Dowd
Luisa Panzer • Andy Price • Dr. Nuria Williams

## Legacy Partners ($10,000+)

Andy & Leslie Price · Community Foundation of Anne Arundel County County Executive Community Support Grant (ACDS) · Curt and Anita Anderson Curio Wealth · Deerbrook Fund · Don Nippard Birdie Ball Golf Tournament Greater Baybrook Alliance Hirsch Family Foundation · Lawrence Burrows and Dawne Widener-Burrows Charitable · Local Development Council Mr. & Mrs. Marcus · Ravens Foundation Rotary Club of Parole · Sisco Associates Womens Giving Together

## Hall of Fame Partners ($5,000-$9,999)

Andy & Leslie Price · Anne Arundel Women's Giving Together · Creston G. and Betty J. Tate Foundation · Hannon Armstrong · Larry Burrows · Leading Lady Coaching · Loftus Masonry · M&T Bank

## MVP Partners ($2,500- $4,999)

BOMA · Dave Gable/The Stone Store Mathias Family Foundation · MWE Partnership SECU · The Annapolis Chocolate Factory · Wells Fargo Advisors (Brad Rude)

## All-Star Partners ($500-$2,499)

Andy & Leanna Schindling · Anne Arundel County Arts Council · Anne Arundel County Realtors Assoc. · Arundel Federal Savings Bank · Beth and Mark Hoffman · CNR Lighting · Cummins Family Foundation · Douglas Realty · Erik Petersen · Gail Button · Homestead Gardens Jock and Jane Dyer Joe Mayer · Lauren Bielawsk Larry & Linda Schindling · Lili-Max Cookei · Lois Findlay · Matthew Gille · Mike Tilton · Mitch Eckstrom · Mr. & Mrs. Cooper · Ms. N. Williams Onyx Creative · Oscar's Alehouse (East) · Ray Streib · Robert Mayn · Shawn Arnwine · Shepherd Electric · The Ripple Fund - Mr. & Mrs. Jeff Hassannia · Vicki Tomchik · Wes & Kim Anderson

## Monthly Donors

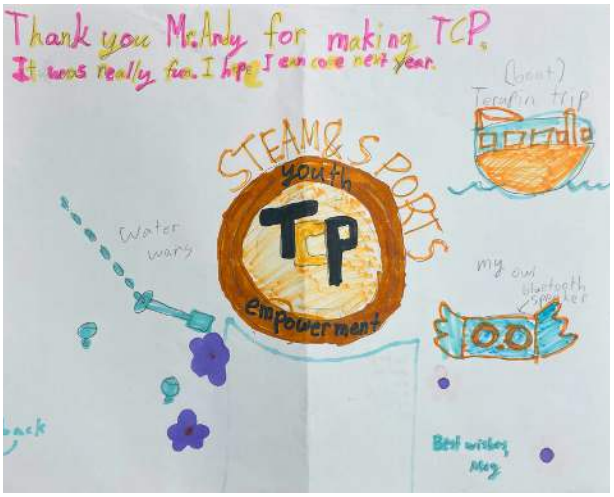
Moises Maltez · Mid Atlantic Community Church Jasmine Ankoma-Sey · Hayley Ross · Jessica Gilbert · Gail Button · Vicki Tomchik · Vincent Moulden · Michael Tilton · Adam Stull · Robert Mayn · Larry & Linda Schindling Rose Whitney · Mr. & Mrs. Anthony Robinson

## Program Partners

Abundant Life Church · Anne Arundel Workforce Development · Bold Love Farm · Brooklyn Park Elementary School · Brooklyn Park Middle School Capital SUP · Chesapeake Arts Center · Corkran Middle School · Excellence Esthetics · Homestead Gardens · Hope for All · Leading Lady Coaching Live Water Foundation · Lois Findlay & Wendy Preslan · Scenic Rivers Land Trust · Sister in Sync Treover Condominiums (Angela Vasquez) Tri Point Homes · Watermark · Woodside Elementary School

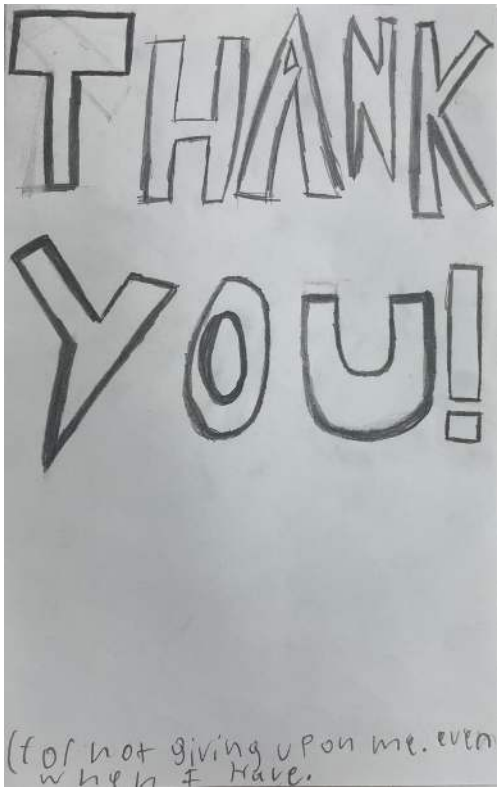
# In Their Words: Student Testimonials

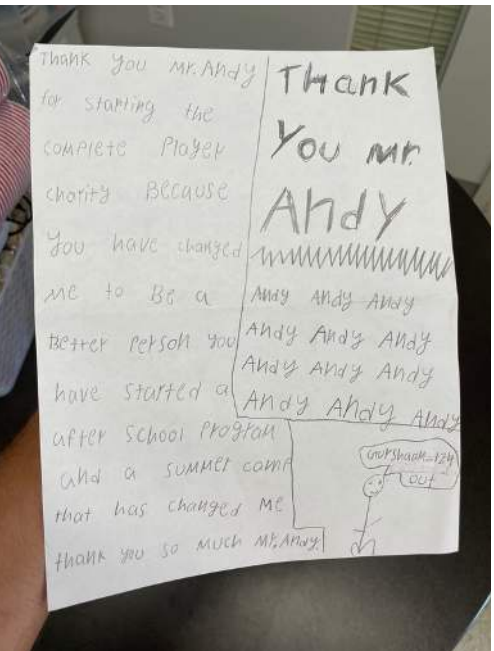
**"I've been here for two summers and I can't wait to come back for a third. I really like everything they do here and I learn a lot." - Z.**

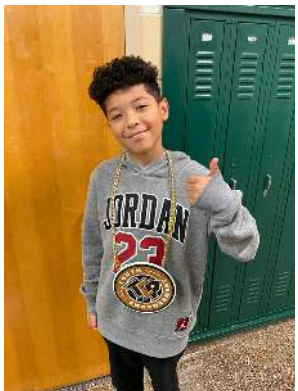


**"TCP helped me control my feelings." - Ariana**

**"It was good and made me get better." - Bella**






**"They helped me with teamwork and to not cuss." - Danielle**

**"TCP programs improved my self confidence and really helped me in math." - Patience**